

Brother Martin High School
Prevention of Abuse and Harassment – Student Education Program

Laws and Rules

Child Abuse

The Louisiana Children’s Code article 603(1) defines abuse as:

1. any one of the following acts which seriously endanger the physical, mental, or emotional health and safety of a child;
 - a) The infliction, attempted affliction, or, as a result of inadequate supervision, the allowance of the infliction or attempted affliction of physical or mental injury upon the child by a parent or any other person.
 - b) The exploitation or overwork of a child by a parent or any other person.
 - c) The involvement of the child in any sexual act with a parent or any other person, or the aiding or toleration by the parent or the caretaker of the child’s sexual involvement with any other person or of the child’s involvement in pornographic displays, or any other involvement of a child in sexual activity constituting a crime under the laws of this state.

Child Sexual Abuse

According to the *Archdiocese of New Orleans Policy Concerning the Abuse Or Neglect of Minors*:

“Sexual Abuse is the involvement, use, aiding, tolerating, employing, persuasion, inducement, enticement, sexual exploitation, or coercion of any minor to engage in, or having a child assist any other person engage in, any sexual conduct, or producing any visual depiction of such conduct, as a result of relationships developed through a position while performing the work of the Archdiocese of New Orleans, and which conduct is:

- a) contrary to the moral instruction, doctrines, and canon law of the Catholic Church and causes injury to another, or
- b) unlawful.”

Harassment

Every person has a right to his or her own dignity and individuality. Thus, harassment, which includes but is not limited to repeated behavior that is detrimental to the rights, dignity, welfare or peace of mind of another person, will not be tolerated. Anyone who harasses another person will be subject to serious disciplinary action including suspension or dismissal.